

1: MONDAY 16 OCTOBER 2023 CONFERENCE

TIMETABLE	PROGRAMME		
08h00 – 08h30 08h30 – 10h30	<p>Arrival and Registration Opens</p> <p>Ph.D. workshop Venue: STIAS Boardroom</p> <p>Opening: Prof. Pregala Pillay, Stellenbosch University, and Prof. Randhir Auluck, University of Westminster</p> <p>Presentations: Prof. Pregala Pillay, SPL Stellenbosch University: Building Student-Supervisor Relationships: A Values-Based Approach</p> <p>Mr. Werner Burger, SPL Stellenbosch University: Astronomy or Astrology: the 'Risk' of using risk matrices to inform decision making in local government.</p> <p>Dr. Beatrix Brink, Performance Capacity Development (Pty Ltd): Coping with destructive leadership behaviour: A qualitative study of non-physical abuse in South African companies.</p> <p>Mr. Luckmore Chivandire Prof Pregala Pillay, and Dr Munya Saruchera, SPL Stellenbosch University: Highway Heist: Investigating Corruption and Abuse in the South African Road Accident Fund</p> <p>Ms. Kudzai Chitunhu, Prof Pregala Pillay, and Dr Munya Saruchera, SPL Stellenbosch University: The role of the youth in the fight against corruption in Zimbabwe: opportunities and challenges</p> <p>Dr. David Olusegun Sotola, University of Nottingham: Covid-19, crisis response and corruption: Towards a framework for analysing crisis-response corruption.</p> <p>10-15-minute presentations followed by discussion</p>		
10h30 – 11h00 11h00 – 13h00	<p>TEA Break</p> <p>Ph.D. workshop Venue: STIAS Boardroom</p> <p>Presentations: Ms. Brigitte Nshimiyimana, SPL Stellenbosch University: An improved Results-Based M&E system for Child Cash Transfers Programme: A Namibian Case Study</p> <p>Prof. Firoz Khan, SPL Stellenbosch University: Public Policy for the Global South: Science, Art, and Craft</p> <p>Prof. Randhir Auluck, Head of School, University of Westminster: Mixed Methods: the myth and the magic</p> <p>Prof. Marc Vermeulen, Tilburg University: Using big data in your research: the long road from data to wisdom.</p> <p>Prof. Bharat Dahiya, Thammasat University: Ignoring the Obvious: Challenges of Knowledge Production in the Global South</p> <p>15-20 minutes presentations followed by 4-minute discussion</p>		
13h00 – 14h00	Lunch Break		
TIMETABLE	OFFICIAL OPENING		
14h00 – 14h30	<p>Program Director: The Director of Stellenbosch University School of Public Leadership SPL, Prof. Zwelinzima Ndevu</p> <p>Opening Remarks by the Dean of the Stellenbosch University Economic Management Sciences, Prof. Ingrid Woolard</p> <p>Welcome address by Deputy Vice Chancellor of Stellenbosch University, Prof. Sibusiso Moyo</p>		
14h30 – 15h30	<p>PLENARY 1: RE-IMAGINING PUBLIC SERVANT LEADERSHIP TO IMPROVE CAPACITY AND ACCOUNTABILITY FOR PERFORMANCE</p> <p>Plenary Chairperson: Prof. Martijn Van der Steen (Erasmus University, Rotterdam)</p> <p>Venue: STIAS Auditorium 1 & 2 joined</p> <ul style="list-style-type: none"> • Prof. Tshilidzi Marwala, Rector of the United Nations University (Pre-recorded Video) • Mr. Solly Segoo, Chief Risk Officer, Auditor General Office • Prof. Somadoda Fikeni, Chairperson of the Public Service Commission • Prof. Marc Vermeulen, The Academic Director of the Strategy, Innovation, and Governance course, Tilburg University • Prof. Busani Ngcaweni, The Principal of the National School of Government. 		
15h30 – 16h30	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chairperson: Dr. Margaretha De Wit MBA</p> <p>Leadership and Accountability</p> <p>Presentations:</p> <p>Dr. Promise Raseala, University of South Africa: Servant Leadership in the South African public sector: myth or a reality?</p> <p>Dr. Omololu Fagbadebo and Prof. Fulufhelo Netswera, Durban University of Technology: Accountability and the Challenge of Good Governance in South Africa: An Analysis of the Effects of the State Capture Phenomenon on Public Sector Management</p> <p>Ms. Kerotse Kekana, SPL Stellenbosch University and, Mr. Nhlamulo Baloyi, University of South Africa: Servant Leadership as a Hallmark of Good Governance in the Non-Profit Organization Sector in South Africa: Lessons from the Gift of the Givers Foundation</p> <p>Dr. David Mandiyanike and Dr. Norbert Musekiwa, University of Botswana: In defence of political and administrative studies – the case of Botswana</p> <p>10-minute presentations followed by 5-minute discussion</p>	<p>Session Chairperson: Prof. Babette Rabie</p> <p>Stagnating Performance Outcomes Despite Formal Frameworks And Institutional Support</p> <p>Opening speaker: Prof. Matt Andrews, Harvard University (Virtual presentation)</p> <p>Opening panel: Why have performance outcomes stagnated or declined in South Africa, despite formal performance planning, monitoring and evaluation frameworks, and institutional support?</p> <ol style="list-style-type: none"> 1. Ms Irene Mathenywa, DDG Monitoring and Evaluation, Public Service Commission (virtual participation) 2. Dr. Tembela Nabe, Western Cape Provincial Treasury, (in-person participation) 3. Mr. Philip van Ryneveld, Director, Hunter van Ryneveld, (in person) 4. Ms Lindivhe Ndlela, Head of Programmes, Public Affairs Research Institute <p>30-minute opening presentation followed by 5-8 minute inputs from the panel members</p>	<p>Session Chairperson: Dr. Xolisile Ngumbela</p> <p>Institutional Transformation and Governance</p> <p>Presentations:</p> <p>Ms. Mamonare Magdeline Malapane, Tshwane, University of Technology (TUT): Analysis of progress made in transforming historically disadvantaged institutions: A case of the selected universities in South Africa</p> <p>Dr. Ralph Links and Prof. Enaleen Draai, Nelson Mandela University: Institutional capacity for good governance at local government confirmed</p> <p>Mr. Nkosingiphile Mkhize, University of the Free State: The quest for good governance principles for the fourth industrial revolution (4IR) in fragile municipalities post-state capture: A Systematic Literature Analysis -confirmed.</p> <p>10-15-minute presentations followed by discussion</p>	<p>Session Chairperson: Prof. Randhir Auluck</p> <p>Innovative Leadership</p> <p>Presentations:</p> <p>Dr. Munyaradzi Saruchera, Stellenbosch University, Dr. Hazvinyi A. Sauroombe, and Dr Talkmore Sauroombe, North-West University: Servant leadership in the public sector - challenges and possibilities in a VUCA world: A Systematic review</p> <p>Prof. Marc Vermeulen, Tilburg University: New leadership to fight cynicism in the public service.</p> <p>Prof. Tania Ajam, Stellenbosch University, Dr. Lucienne Abrahams, University of the Witwatersrand Trudi Hartzenberg, Trade Law Centre, Prof Ayad Al-Ani, Center Digital Future: Crafting the South African Digital Economy and Society: Multi-Dimensional Roles of the Future-Oriented State</p> <p>15-minute presentations followed by a 15-minute discussion</p>
16h30 – 16h50	TEA / COFFEE BREAK		
16h50 – 17h50	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chairperson: Mr. Johnny Douglas</p> <p>Dr. Trisha Gott, Mr. Macharia Gatundu, and Dr. Brandon Kllower, Staley School of Leadership: Leadership-As-Practice in Public Spaces</p> <p>Ms. Mary Masiloane, University of the Free State: Servant Leadership: A Positive Change in Addressing the Challenges of Energy Poverty in the Maluti-a-Pheung Local Municipality</p> <p>Prof. Tryna Van Niekerk, Central University of Technology Free State: The lessons learned from state capture emphasized the need for accountable servant leaders: with emphasis on municipalities in the Free State Province</p> <p>10-15-minute presentations followed by discussion</p>	<p>Session Chairperson: Prof. Tania Ajam</p> <p>Drivers and impediments to government performance in South Africa</p> <p>Presentations:</p> <p>5. Dr. Dirk Troskie, Western Cape Department of Agriculture: The capacity and the organization of the South African government: implications for development outcomes</p> <p>6.</p> <p>7. Dr. Ian Goldman, Ms. Nomvuyo Guma, and Mr. Saul Musker: Operation Vulindlela: Operation Vulindlela: an experiment in policy implementation (virtual presentation)</p> <p>8. Mr. Gary Pienaar, Mr. Narnia Bohler-Muller, Mr. Johan Viljoen, and Yul Derek Davids, HRSC: Tension and Instability at the Political-Administrative Interface: Implications for State Capacity and Service (virtual presentation)</p> <p>15-minute presentations followed by discussion</p>	<p>Session Chairperson: Mr. Itumeleng Dube</p> <p>Public Service Innovation and Leadership</p> <p>Presentations:</p> <p>Ms. Kerotse Kekana, SPL Stellenbosch University, and Ms. Mmatsho Khanya, University of South Africa: Enhancing Public Service Innovation in The South African Public Service.</p> <p>Dr. Izimangaliso Malatjie, National School of Government: Public Sector Leadership in the era of digital transformation</p> <p>Mr. Willemijn Odekerken, Gemeente Haarlem, Prof. Tjerk Budding, Vrije Universiteit Amsterdam, Drs Martin Jonker, Gemeente Haarlem, and Dr. André Mol, Vrije Universiteit Amsterdam: Servant leadership and sustainability reporting – How the municipality of Haarlem is transforming its sustainability practices.</p> <p>10-15-minute presentations followed by discussion</p>	<p>Session Chairperson: Dr. Aaram Gwiza</p> <p>Adding Public Value</p> <p>Prof. Robert Cameron, University of Cape Town: Delegation in SA confirmed.</p> <p>Drs. Luc Salemans, Inholland University of Applied Sciences, and Prof Tjerk Budding, Vrije Universiteit Amsterdam: Innovative leadership needed public value & universities in the Netherlands.</p> <p>Prof. Thean Potgieter and Dr. Fran Greyling, The National School of Government: The importance of the ethos of the state: building state capacity in times of change.</p> <p>Dr. Aaram Gwiza, Moira Tambaoga Marondera University of Agricultural Sciences and Technology, and Prof. Vain Jarbandan, University of Johannesburg: Upscaling digitalisation in Africa's Post-COVID-19 Recovery Path: A Comparative Analysis</p> <p>15-20-minute presentations followed by 15-minute discussion</p>
18h00-19h30	COCKTAIL FUNCTION (STIAS)		

2: TUESDAY 17 OCTOBER 2023

TIMETABLE	PROGRAMME		
08h00 – 08h30 08h30 – 10h30	<p>Arrival and Registration Opens</p> <p>Parallel Track Sessions</p>		
08h30 – 10h30	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chairperson: Prof. Marc Vermeulen</p> <p>Integrity, compliance & corruption</p> <p>Presentations:</p> <p>Prof. Harry Ballard, SPL, Stellenbosch University and Prof. Chrissie Boughay, Rhodes University: The role of reflexivity on the interpretation and application of the governance of ethics in a selected academic faculty located in the Western Cape, South Africa: Preliminary overview of progress.</p> <p>Dr. Msuthukazi Makiva, University of the Western Cape: Accountability Apertures at Local Government Level in Zimbabwe</p> <p>Mr. Freedom Gwala, University of Zululand: Corporate donations and sponsorships in South African politics and public administration: Is there legitimacy?</p> <p>Dr. Daniel Mlambo, Tshwane University of Technology: Corruption and Accountability at Local Government in South Africa: The Current Status Quo under Section 139 Intervention(s)</p> <p>15-20-minute presentations followed by 5-minute discussions</p>	<p>Session Chairperson: Prof. Tania Ajam</p> <p>Capacity, institutional arrangements, and incentives for (non)performance</p> <p>Presentations:</p> <p>9. Ms. Melissa Botha, SPL Stellenbosch University: Balancing Misconduct Compliance Regulations and Performance Outcomes in South African Municipalities</p> <p>10. Mr. Mngqobi Banele Njoko and Mr. Mashudu Hope Mbulaheni, Turfloop Graduate School of Leadership, University of Limpopo: Administrative Managers' role in implementing service delivery initiatives: A case of Vhembe District Municipality, Limpopo Province</p> <p>11. Ms. Sindy Ngcobo and Prof. Thokozani Nzimakwe, University of KwaZulu-Natal: The Value of Talent Management Practices on Service Delivery Outcomes in Local Government: Lessons from eThekweni Municipality, South Africa</p> <p>12. Ms. Ashlene Van der Berg-Ross, SPL Stellenbosch University: What HRM steps can be implemented to ensure public servants have Vision, Understanding, Clarity, and Agility for the future?</p> <p>15-20-minute presentations followed by discussion</p>	<p>Session Chairperson: Prof. Enaleen Draai</p> <p>Corruption, Ethics, and Service Delivery</p> <p>Presentations:</p> <p>Dr. Xolisile Ngumbela, University of Johannesburg: Good governance and ethical leadership in post-capture: post-pandemic governance landscape in the developmental local government sphere in South Africa.</p> <p>Dr. Victor H Mlambo, University of Johannesburg: Service delivery in the face of Corruption and cadre deployment from a local government perspective</p> <p>Dr. Regret Sunge, Dr. Calvin Mudzingiri, and Mr Nkosingiphile Mkhize, University of Free State: Covid-19 pandemic and economic recovery: The mediating role of governance.</p> <p>Prof. Noluthando Matsliza, University of Fort Hare: Re-emerging leadership imperatives for improving service provision.</p> <p>Dr. Robert Mukobi and Professor Pregala Pillay, Stellenbosch University: Corruption in public procurement and its implication for public service provision and development. The Uganda Case.</p> <p>15-20 minutes presentations followed by 5-minute discussions</p>	<p>Session Chairperson: Prof. Fanie Cloete</p> <p>Innovation in Practice</p> <p>Mr. Tim Mazajchik, and Prof. Johannes Bossert, Inholland University of Applied Sciences: Mastering the prevention game, Successing the Role of Public Servant Leadership in Expanding Revenue Models of Prevention in Healthcare.</p> <p>Ms. Karen Harries, National Treasury: Driving Innovation through National Treasury's Cities Support Programme Economic Development Component</p> <p>Ms. Truida Prekel, SynNovation Solutions: Making Creative Waves in Tourism – Using SynNovation's proven principles and fun tools.</p> <p>30-minute presentations followed by 30-minute discussion</p>
10h30 – 11h00	TEA Break		
11h00 – 13h00	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chairperson: Dr. Omololu Fagbadebo</p> <p>Accountability</p> <p>Dr. Sakhile Zondi, and Prof Thokozani Nzimakwe, University of KwaZulu-Natal: Evaluating the Impact of Non-Government Organizations in Job Creation: A Performance Management Perspective</p> <p>Prof. Tania Ajam, SPL Stellenbosch University: The administrative burden of implementing municipal financial governance and accountability mechanisms: A case study of five compliant South African municipalities.</p> <p>15-20-minute presentations followed by 5-minute discussions</p>	<p>Session Chairperson: Prof Babette Rabie</p> <p>The influence of performance measurement and reporting to change incentives, behaviours, organizational cultures, and performance outcomes</p> <p>Presentations:</p> <p>13. Prof Vusi Gumede, Dean Faculty of Economics, Development and Business Sciences, University of Mpumalanga: The capacity and the organization of the South African government: implications for development outcomes</p> <p>14. Mr. Mzwakhe Samuel Khasodi and Dr. Sandiso Mahlala North-West University: Assessment of clean audit outcomes as an effective determinant of good service delivery: A case study of Midvaal Local Municipality</p> <p>15. Mr. Mike Leslie, Director PDC: Comparing apples with apples: Progress, pitfalls and lessons learnt from the implementation of MFMA Circular No. 88</p> <p>16. Dr. Nella Orlandi, Parliament of South Africa: Reforms required for the successful implementation of a National Development Plan (NDP)</p> <p>17. Dr. Tembela Nabe: Western Cape Provincial Treasury: Performance Management Challenges in South African Municipalities: A case study of four Municipalities in the Western Cape</p> <p>15-20-minute presentations followed by discussion</p>	<p>Session Chairperson: Dr. Izimangaliso Malatjie</p> <p>Governance and Societal Challenges</p> <p>Presentations:</p> <p>Prof. dr. Johannes Bossert, Dr. Nahied Rezvani and Drs. Luc Salemans, Inholland University of Applied Sciences: The journey of financing entrepreneurs and innovation: exploring the role of government.</p> <p>Mr. Manuel Antonio Alculete Lopes De Araujo and Mr. Filipe do Santos Ribeiro, Quelimane Municipality: Participative Governance: A study on citizen participation in decision-making in the Quelimane Municipality, post-COVID-19 pandemic period.</p> <p>Prof. Happy Kayuni, and Dr. Michael Chasukwa, University of Malawi: Governance, Institutional Isomorphism and the COVID-19 Pandemic in Malawi: Fractals and Pyramids Compared</p> <p>Dr. David Mandiyanike and Dr. Norbert Musekiwa, University of Botswana: The proliferation of mayoral recalls and impact on service delivery – selected cases of South African Municipalities</p> <p>15-20 minutes presentations followed by 5-minute discussions</p>	<p>Session Chairperson: Dr. Munyaradzi Saruchera</p> <p>Digital Innovation</p> <p>Presentations:</p> <p>Dr. Gerrit Van der Waldt, North-West University: Preparing for digital governance: Mapping public sector leadership competency domains.</p> <p>Ms. Thea Negele & Dr. Silma Koekemoer, Milpark Business School: Theory versus Practice in Public Administration: Aligning Academic Coursework with Skills Required in Practice</p> <p>Ms. Thandle Bob, Mr. Siseko Mdlololo, and Dr. Msuthukazi Makiva University of the Western Cape: Analysis of renewable energy and digital innovation: A case of South Africa</p> <p>Dr. Aaram Gwiza, Moira Tambaoga Marondera University of Agricultural Sciences and Technology, and Prof. Vain Jarbandan, University of Johannesburg: Upscaling digitalisation in Africa's Post-COVID-19 Recovery Path: A Comparative Analysis</p> <p>25-minute presentations followed by 20-minute discussion</p>
13h00 – 14h00	Lunch Break		
14h00 – 15h30	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chair: Prof. Johannes Bossert</p> <p>System Issues and Accountability</p> <p>Prof. Zwelinzima Ndevu and Mr. Johnny Douglas, SPL Stellenbosch University: An investigative study to analyze the level of influence in the delivery of ESGs (environment, social and governance) in local government, South Africa.</p> <p>Drs Luc Salemans, Inholland University of Applied Sciences: Defining public value for universities of applied sciences in the Netherlands.</p> <p>15-20-minute presentations followed by 5-minute discussions</p>	<p>Session Chairs: Prof. Babette Rabie and Prof. Tania Ajam</p> <p>Performance -Strategies to improve focus on performance.</p> <p>Presentations:</p> <p>18. Dr. Boy Jansen van denburg, SPL Stellenbosch University: Leadership for smart performance in the complex domain</p> <p>19. Prof. Margaretha De Wit MBA, Academica University of Applied Sciences: Better School leaders Better Results: The interaction between leadership effectiveness and student engagement in relation to employee results.</p> <p>20. Prof. Marc Vermeulen, Tilburg University: One bite at a time</p> <p>15-minute presentations followed by discussion</p>	<p>Session Chair: Dr. Victor H. Mlambo</p> <p>Social and Environmental Governance</p> <p>Presentations:</p> <p>Dr. Daniel Andrew: Resilient Followership: Navigating critical solidarity and active citizenry to fight gender-based violence: the case of the West-Coast District Municipality.</p> <p>Dr. Linda Snippe, Inholland University of Applied Sciences and Prof Pieter Jansen, University of Groningen: The perceived weather and climate change risks in Dutch agriculture: a qualitative field study about what makes agricultural SME entrepreneurs adapt to those risks.</p> <p>15-20 minutes presentations followed by 5-minute discussions</p>	<p>Session Chair: Prof. Silma Koekemoer</p> <p>Applying digital transformation and AI</p> <p>Prof. Cloete, SPL Stellenbosch University: Changing from analogue government to sustainable digital governance in Africa.</p> <p>Dr. Dirk Baden, SPL Stellenbosch University: Innovative approaches to the use of AI in local governance</p> <p>Dr. Lewis Chigova and Prof Costa Hofisi, North-West University: Harnessing artificial intelligence for improving public safety in the City of Johannesburg.</p> <p>Prof. Evert Stamhuis and Prof. Martijn Van der Steen, Erasmus University, Rotterdam.</p> <p>15-minute presentations followed by 30-minute discussion</p>
15h30 – 16h00	TEA Break		
16h00 – 17h00	<p>PLENARY 2: ARTIFICIAL INTELLIGENCE: NATURE, BENEFITS, AND RISKS</p> <p>Venue: STIAS Auditorium 1 & 2 joined</p> <p>Plenary chairperson: Prof. Tania Ajam</p> <ul style="list-style-type: none"> • Prof. Evert Stamhuis, School of Law at Erasmus University, Rotterdam, and specialist in the regulation of AI in public safety • Prof. Kanshukan Rajaratnam, Director of the School for Data Science and Computational Thinking, Stellenbosch University • Dr. Scott Timcke, Senior Research Associate, Research ICT Africa 		
18h00 – 21h00	GALA DINNER		

3: WEDNESDAY, 18 OCTOBER 2023

TIMETABLE	PROGRAMME		
08h00 – 08h30 08h30 – 10h30	<p>Arrival and Registration Opens</p> <p>Parallel Track Sessions</p>		
08h30 – 10h30	PARALLEL TRACK SESSIONS: RE-IMAGINING PUBLIC SERVANT LEADERSHIP		
ACCOUNTABILITY Venue: STIAS Library	PERFORMANCE Venue: STIAS Auditorium 1	GOVERNANCE Venue: STIAS Auditorium 2	NOVEL IDEAS Venue: STIAS Breakaway Room 1&2
<p>Session Chairperson: Dr. Sakhile Zondi</p> <p>System Issues and Accountability</p> <p>Presentations:</p> <p>Ms. Nomahlubi Mhlauli, Tshwane University of Technology and Dr. Sareesha Pillay, Nelson Mandela University: Overcoming accountability challenges to facilitate good governance in a post-COVID-19 era: a South African perspective.</p> <p>Dr. Klaus Kotzé, Inclusive Society Institute: Re-imagining governance in South Africa: Putting the Mukoti first</p> <p>Dr. Robert Muboko and Professor Pregala Pillay, SPL Stellenbosch University: Corruption in public procurement and its implication for public service provision and development. The Uganda Case.</p> <p>15-20-minute presentations followed by 5-minute discussions</p>	<p>Session Chairperson: Prof. Babette Rabie</p> <p>Moving forward to improve performance results.</p> <p>Closing session: Alternatives or strategies to improve performance results.</p> <p>Co-creation break-out: Capturing reflections on day 1 and 2 deliberations. Conference participants to reflect on the core issues that impede performance and concrete actions that can be taken to improve performance results.</p> <p>Closing speaker: Dr. Ivor Chipkin, New South Institute: The Five Cs of the Crisis in Government in South Africa and How to Overcome Them (virtual presentation)</p> <p>15-minute presentations followed by discussion</p>	<p>Session Chairperson: Dr. Regret Sunge</p> <p>Public Policy and Governance</p> <p>Presentations:</p> <p>Mr. Itumeleng Dube and Prof. Werner Webb, University of South Africa: Root Cause Analysis: A Neglected Area of Focus in the Capacity Development Efforts of Schools and Departments of Public Administration and Management</p> <p>Dr. Malefetsane Mofolo, Walter Sisulu University: Empowering Democracy: The imperative of effective public participation in coalition governments for good governance in South Africa.</p> <p>15-20 minutes presentations followed by 10-minute discussions</p>	<p>Session Chairperson: Prof. Henry Wissink</p> <p>Panel discussion:</p> <p>Why innovative foresight and AI are critical for policy success.</p> <p>Panel members:</p> <ul style="list-style-type: none"> • Prof. Martijn van der Steen, Erasmus University, Rotterdam • Prof. Evert Stamhuis, School of Law at Erasmus University, Rotterdam • Prof. Fanie Cloete, SPL Stellenbosch University <p>Brief concluding general track evaluation of strategic take-aways about implementing Novel Ideas (45 minutes)</p> <p>15-minute presentations followed by 30-minute discussion</p>
15h30 – 16h00	TEA Break		
11h00 – 12h45	<p>PLENARY 3: RESILIENCE FOR GLOBAL SUSTAINABILITY</p> <p>Venue: STIAS Auditorium 1 & 2 joined</p> <p>Plenary Chairperson: Prof. Fanie Cloete</p> <p>Prof. Vusi Gumede, Dean Faculty of Economics, Development and Business Sciences, University of Mpumalanga</p> <p>Prof. Somadoda Fikeni, The Chairperson of the Public Service Commission</p> <p>Prof. Mark Swilling, Co-Director of the Centre for Sustainability Transition, Stellenbosch University</p>		
12h45 – 13h00	Closing Remarks and Acknowledgements Prof. Zwelinzima Ndevu, Director School of Public Leadership, Stellenbosch University		
13h00 – 14h00	Lunch Break and Excursion		